



## **Personal Support Worker**

### **Permanent Part-Time**

#### **Responsibilities:**

- Responsible for resident's direct care. To care for the residents on your assignment and oversee the care of other residents on your unit (ie: cover for breaks, provide nourishment and ensure safety).
- To assist residents to accomplish tasks of everyday living, and assist them to get to activities or provide activities for stimulation and recreation and to do your utmost to maintain their dignity and self-respect.
- Participate in resident care conferences and contribute to developing an appropriate Nursing Care Plan reflecting understanding of interdisciplinary care considering the input of other disciplines and the family.

#### **Ongoing Education:**

1. You are required to keep your practice current by attending seminars, presentations, conferences and in-services related to quality resident care and safety, becoming familiar with the latest trends and theories as they relate to resident care.
2. Completes all annual mandatory education required by legislation and departmental education as assigned.
3. You are encouraged to upgrade your credentials
4. Ensure that the Continuing Education binder is kept up to date with your attendance at in-services, mandatory safety presentations, and communicate when you have attended educational opportunities outside of Bethany so they can be recorded and certificates filed.

#### **Qualifications:**

1. Recognized Personal Support Worker Certificate
2. Experience in geriatrics or Long Term Care an asset.
3. Demonstrated knowledge and understanding of the aging process.
4. Proven track record of demonstrating skills in planning, and taking action independently.
5. Must show evidence of maturity, excellent communication skills, empathy and an ability to work in harmony with a team.
6. Willing to provide personal care with a client centered focus.

**Note: The successful candidate will be required to have a current vulnerable sector criminal records check within 6 months of their hire date, and have completed the 2 step Mantoux (TB) test prior to their first shift as per the Ministry of Health & Long Term Care requirements.**

Terms Of Employment: Various permanent part-time positions

Salary: \$20.27 probationary rate as per collective agreement

Deadline for Applying: **Thursday, August 31, 2017**