



## Activation Aid – Permanent Part-Time

### Function:

The Activation Aide is responsible for assisting with the planning, implementing and documentation of therapeutic activity programs on a daily basis to meet the individual Resident's needs and interests.

### Responsibilities:

To assist residents to get to activities and provide activities for stimulation and recreation therapy as scheduled. To *do your utmost to maintain their dignity and self-respect.*

### Resident Care:

1. Ensure that all residents attend programs and activities (or are offered the option of attending). You are responsible for providing the daily programming needs of the Residents ensuring that they receive the required therapy ie. exercises, walking program, physiotherapy visits etc.
2. Ensure that you inform the program supervisor of any resident who requires new clothing, mobility aids, new equipment or equipment repairs.

### Communication:

1. Communicate to the nursing supervisor, charge nurse or clinical care coordinator any changes you notice in your residents' condition, care status or concerns about their care.
2. You are responsible to seek out the required information to accomplish your resident care responsibilities and standards of performance.
3. Maintain total confidentiality regarding resident administration and personnel

## **Safety and Housekeeping:**

1. Carry out health and safety programs in accordance with the occupational health and Safety Act of Ontario and follow Bethany Lodge's procedures regarding safety
2. Keep the work area and safe at all times, free from hazards.
3. Immediately inform the Programs Supervisor or the Charge Nurse of any injury to yourself and complete the required documentation.
4. Participate in Risk Management Activities to proactively help to prevent accidents.
5. Ensure that all equipment being used is safe and in proper working order, report any concerns to the Program Supervisor.

## **Ongoing Education:**

You are required to keep your practice current by attending seminars, presentations, conferences and in-services related to quality resident care and safety, becoming familiar with the latest trends and theories as they relate to resident programming.

You are encouraged to upgrade your credentials and it is the employee's responsibility to attend all mandatory in-services, workshops and staff meetings, and communicate when you have attended educational opportunities outside of Bethany so they can be recorded and certificates filed.

## **Qualifications:**

- Successful completion of a post-secondary diploma or degree in recreation, kinesiology or other related field from a community college or university, **or** are currently enrolled in a community college or university in a diploma or degree program in such a field.
- Knowledge and understanding of the aging process with a genuine interest in and respect for the elderly
- Excellent communication skills, organized, show initiative, evidence of leadership skills, empathy, basic computer skills and ability to work in harmony with others.

**NOTE: The successful candidate will be required to have a current vulnerable sector criminal records check within 6 months of their hire date and have completed the two step Mantoux (TB) test prior to their first shift as per the Ministry of Health and Long Term Care requirements.**

Terms Of Employment: Part-Time Permanent Position 19.5 Hours bi-weekly  
Salary: Starting at \$20.04/hr. probationary rate as per collective agreement  
Deadline for Applying: Monday, September 4, 2017